

**TEXAS ETHICS COMMISSION**

**ANNUAL REPORT OF  
NONFINANCIAL DATA**

**For The Year Ended August 31, 2024**

**J.R. Johnson  
Executive Director**

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# TEXAS ETHICS COMMISSION

P.O. Box 12070, Capitol Station  
Austin, Texas 78711-2070

Mary K. "Katie" Kennedy  
Chair

Randall H. Erben  
Vice Chair

J.R. Johnson  
Executive Director



Commissioners

Chad M. Craycraft  
Chris Flood  
Patrick W. Mizell  
Richard S. Schmidt  
Joseph O. Slovacek  
Steven D. Wolens

December 2, 2024

Honorable Greg Abbott, Governor  
Jerry McGinty, Director, Legislative Budget Board  
Lisa Collier, State Auditor

Dear Lady and Gentlemen:

We are pleased to submit the Annual Report of Nonfinancial Data of the Texas Ethics Commission for the year ended August 31, 2024 in compliance with TEX. GOV'T CODE ANN. Sec. 2101.0115 and in accordance with the instructions for completing the Annual Report of Nonfinancial Data.

The accompanying report has not been audited and is considered to be independent of the agency's Annual Financial Report.

If you have any questions, please contact Cristina Hernández at 512-463-5784.

Sincerely,

A handwritten signature in black ink, appearing to be "JR Johnson".

J.R. Johnson  
Executive Director

[www.ethics.state.tx.us](http://www.ethics.state.tx.us)

(512) 463-5800 • TDD (800) 735-2989  
*Promoting Public Confidence in Government*

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TEXAS ETHICS COMMISSION (356)  
 SCHEDULE 1  
 APPROPRIATION ITEM TRANSFERS \*  
 For the Fiscal Year Ended August 31, 2024

ITEMS OF APPROPRIATION

	<u>Transfers In</u>	<u>Transfers Out</u>	<u>Net Transfers</u>
A. Goal: Administer Ethics Laws			
Strategies:			
A.1.1. Disclosure Filing	\$ 33,500.00	\$	\$ 33,500.00
A.1.2. Advisory Opinions		87,835.00	87,835.00
A.1.3. Enforcement	<u>101,300.00</u>		<u>101,300.00</u>
Total Goal A: Administer Ethics Laws	<u>134,800.00</u>	<u>87,835.00</u>	<u>222,635.00</u>
B. Goal: Indirect Administration			
Strategies:			
B.1.1. General Administration	28,400.00		28,400.00
B.1.2. Information Resources		<u>75,365.00</u>	<u>75,365.00</u>
Total Goal B: Indirect Administration	<u>28,400.00</u>	<u>75,365.00</u>	<u>103,765.00</u>
Net Appropriation Item Transfers	<u>\$ 163,200.00</u>	<u>\$ 163,200.00</u>	<u>\$ 326,400.00</u>

\*This schedule does not include benefit replacement pay, salary increase, or rider transfers.

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TEXAS ETHICS COMMISSION (356)  
 SCHEDULE 2  
 HUB STRATEGIC PLAN PROGRESS REPORT  
 For the Fiscal Year Ended August 31, 2024

(Source: Texas Government Code, Title 10, Subtitle D, Section 2161.124)

HUB Report Procurement Categories	Fiscal 2023		Fiscal 2024		Fiscal 2025
	Agency Specific HUB Goal	% of Dollars Spent with HUBs	Agency Specific HUB Goal	% of Dollars Spent with HUBs	Agency Specific HUB Goal
Heavy Construction other than building contracts	n/a		n/a		n/a
Building Construction, including general contractors and operative builders contracts	n/a		n/a		n/a
Special Trade construction contracts	n/a		n/a		n/a
Professional Service Contracts	23.70%	100.0%	23.70%	100.0%	23.70%
Other Services Contracts	26.00%	87.9%	26.00%	67.6%	26.00%
Commodities Contracts	21.10%	68.5%	21.10%	45.8%	21.10%

Prepared By: Margaret Sanchez

Printed Name: Margaret Sanchez

Phone Number: (512) 463-5806

Approved:

Cristina Hernández

Printed Name:

Cristina Hernandez

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TEXAS ETHICS COMMISSION (356)  
 SCHEDULE 3  
 INDIRECT COSTS  
 For the Fiscal Year Ended August 31, 2024

<b>a.</b>	Payroll Related Costs (does not include amounts paid from appropriated funds for employee benefits)		
	FICA Employer Matching Contribution	\$ 179,331.57	
	Group Health Insurance	380,339.19	
	Retirement	216,105.64	
	Unemployment Compensation	<u>(580.50)</u>	
	<b>Total Payroll Related Costs</b>		775,195.90
	Benefit Replacement Pay (BRP)	<u>2,053.72</u>	
	<b>Total BRP and Workers' Compensation</b>		2,053.72
<b>b.</b>	Indirect Costs		
	Bond Debt Service Payments:		
	TFC	<u>0.00</u>	
	<b>Total Indirect Costs</b>		0.00
<b>c.</b>	Indirect Costs - Statewide Cost Allocation Plan (based on FY23 data) - Full Cost Method		
	Building Depreciation	52,832.46	
	Equipment Depreciation		
	CPA Administration		
	CPA Fiscal and ITD	20,625.96	
	CPA Purchasing & Support (TPASS)	7,336.78	
	CPA Rebates	(62.51)	
	DIR		
	DPS Capitol Security	(9,440.09)	
	TFC Admin		
	TFC Building & Utilities		
	TFC Planning & Real Estate Management	250,978.64	
	Governor Budget & Planning	23.67	
	SORM		
	State Preservation Board		
	State Senate		
	Hse of Representatives		
	Legislative Council		
	Legislative Budget		
	Reference Library		
	Sunset Advisory Brd		
	<b>Total Indirect Costs - Statewide Cost Allocation Plan</b>		<u>322,294.91</u>
	<b>TOTAL INDIRECT COSTS</b>		<u><u>\$ 1,099,544.53</u></u>

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TEXAS ETHICS COMMISSION (356)  
 SCHEDULE 4  
 PROFESSIONAL/CONSULTING FEES AND LEGAL SERVICE FEES  
 For the Fiscal Year Ended August 31, 2024

<u>NAME</u>	<u>CITY</u>	<u>SERVICE RENDERED</u>	<u>AMOUNT</u>
<u>PROFESSIONAL/CONSULTING FEES</u>			
Diane W. Fulmer, CPA	San Marcos	Accounting Services	\$ 3,500.00
Tx Dpt of Information Resources	Austin	Computer Services	6,703.31
Texas Comptroller of Public Accts	Austin	Educational/Training	870.00
Workers Assistance Program	Austin	Other Professional Svcs	1,455.00
Other Less than \$200			<u>0.00</u>
		Total Professional Fees	\$ <u>12,528.31</u>
<u>LEGAL SERVICE FEES</u>			
Butler Snow LLP	Ridgeland, MS	Legal Services	<u>148,517.00</u>
		Total Legal Fees	<u>148,517.00</u>
		Total Professional and Legal Fees	\$ <u><u>161,045.31</u></u>

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TEXAS ETHICS COMMISSION (356)  
 SCHEDULE 5  
 SPACE OCCUPIED  
 For the Fiscal Year Ended August 31, 2024

<u>LOCATION</u>	<u>SQ. FT.</u>	<u>COST PER SQ. FT.</u>	<u>COST PER MONTH</u>	<u>ANNUAL COST</u>
Headquarters: Sam Houston Building 201 E. 14th St. Austin, Texas Period 9/1/23-8/31/24	9,704	\$0.00	\$0.00	\$0.00

The agency occupies space in a state owned building at no cost to the agency.

<u>LOCATION</u>	<u>CU FT</u>	<u>MO COST PER CU. FT.</u>	<u>COST PER MONTH</u>	<u>ANNUAL COST</u>
Leased Space: Storage of Records/Disks State Library & Archives 1201 Brazos Austin, Texas				
Reg Box	1.2	\$0.21	varies based on # of boxes	
Disaster Recovery Box	1.0	\$3.50	varies	
Microfilm 16 mm	per roll	\$0.21	varies	
				\$2,737.09



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TEXAS ETHICS COMMISSION (356)  
SCHEDULE 6  
BONDED EMPLOYEES  
For the Fiscal Year Ended August 31, 2024

Not applicable - there are no bonded employees